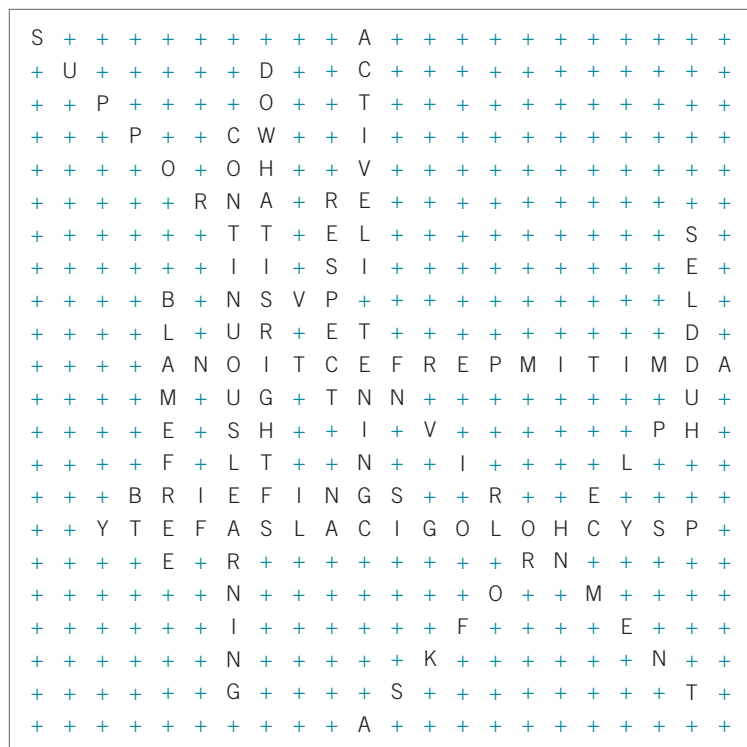


# ? HANK 35: ANSWER KEY TO PUZZLES AND GAMES

## WORD SEARCH: Freedom to speak

**DIRECTIONS:** Find the following words and phrases, all of which express elements of a workplace where everyone is able to speak up and contribute their ideas. The words may appear vertically, horizontally or diagonally, and may be read from either direction.



ACTIVE LISTENING  
ADMIT IMPERFECTION  
ASK FOR HELP  
BLAME FREE  
BRIEFINGS  
CONTINUOUS LEARNING  
DO WHAT IS RIGHT  
HUDDLES  
PSYCHOLOGICAL SAFETY  
RESPECT  
SUPPORTIVE ENVIRONMENT

## WHO'S THAT PERSON?

In each issue of *Hank*, we will feature someone prominent from Kaiser Permanente on the front cover.

CAN YOU NAME THIS PERSON? I.....▶

*Ellas Mae Simmons, MD*



## MEDICAL TRIVIA QUESTION

Which Greek god does the oath taker swear by when taking the Hippocratic Oath?

*Apollo*

## WHERE'S THE MISTAKE?

In each issue of *Hank*, there will be a purposeful mistake hidden somewhere in the pages. Can you find it?

YOUR ANSWER FOR THIS ISSUE:

*Henry Kaiser is sitting in the meeting on page 7*

