

**FREE TO  
SPEAK**

LABOR MANAGEMENT PARTNERSHIP

“ IT’S IMPERATIVE WE ENCOURAGE  
EVERY MEMBER OF THE DEPARTMENT TO

**SPEAK UP,**

REGARDLESS OF TITLE,  
TO MAKE SURE WE’RE GIVING

**THE BEST**

**PATIENT CARE.”**

**AMY GILLIS, MD**, chief of Radiation Oncology,  
South San Francisco Medical Center